



HALTON REGION

NOTICE OF MOTION

DATE: January 20, 2021

ITEM: Sick Pay

DATE OF MEETING
NOTICE OF MOTION
TO BE CONSIDERED:

Council Meeting – January 20, 2021

MOVED BY: Mayor Marianne Meed Ward
SECONDED BY: Councillor Rory Nisan

WHEREAS the COVID-19 pandemic and rise in workplace transmission has highlighted the crucial need for paid sick time so workers, particularly in precarious and/or essential services, do not choose to go to work sick due to economic hardship;

WHEREAS the Government of Canada has introduced the Canada Recovery Sickness Benefit for workers who are sick or need to self-isolate due to COVID-19, however this benefit is time limited and maximum payment is \$450 per one-week period (after taxes) which does not cover most workers' full wages;

WHEREAS the Government of Ontario has extended the Infectious Disease Emergency Leave to July 2021, a welcome step to protect jobs, but which is unpaid leave;

WHEREAS the lack of paid sick days, financial/income supports, and sick leave protection are known barriers to COVID-19 control measures, including testing and isolation, due to the fear of income loss and financial hardship;

NOW THEREFORE BE IT RESOLVED:

THAT Halton Region calls on the Government of Ontario and the Government of Canada to provide longer, better funded sick leave to help address the ongoing spread of COVID-19;

AND THAT the Regional Clerk of Halton Region circulate this motion to the Right Honourable Justin Trudeau, Prime Minister; the Honourable Doug Ford, Premier; the

Honourable Patty Hajdu, Federal Minister of Health; the Honourable Christine Elliott, Provincial Minister of Health; Halton Region MPs, MPPs, FCM, AMO, the City of Burlington and Towns of Halton Hills, Milton and Oakville.