## Appendix A <br> Public Engagement Summary



## Public Engagement Summary

Town of Halton Hills

Recreation \& Parks Rates and Fees Strategy

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## 1. Introduction

The Town of Halton Hills is currently undertaking a Recreation \& Parks Rates and Fees Strategy Review. The purpose of the review is to better understand the full costs of services and to develop policies that align the levels of subsidy for Recreation and Parks services with the level of community benefit received from those services.

The process of engaging the public and seeking their input throughout the review has been undertaken to inform the level of community benefit received from various services and programs.

The three main areas of public engagement that have been undertaken include:

1. Focus Group Meeting
a. The intent of the focus group was to first provide background information on the objectives of the fee review, the study process, methodology, and the public engagement plan. This was followed by identifying the area of focus for the session, i.e. Community Benefits of Recreation and Parks Services.
b. The focus group consisted of a broad cross section of Recreation and Parks users and detailed feedback on community benefits was solicited through facilitated group exercises and discussion. Results of the focus group activities were provided back to participants so that they can understand how their input was utilized.
2. Community Survey
a. A community survey was run on-line and through hard copies available at Town facilities from April 25, 2019 to May 16, 2019. The purpose of the community survey was to solicit broad feedback on the level of community benefit received from providing different programs and services in general and to specific user groups.
3. Public Open House.
a. Prior to the commencement of the community survey, a Public Open House was held to promote the launch of the survey and to give the general public an opportunity to better understand the study process, purpose of the fee review, and to ask questions about the community survey.

## 2. Focus Group Meeting (April 23, 2019)

The intent of the focus group was to first provide background information on the objectives of the fee review, the study process, methodology, and the public engagement plan. This was followed by identifying the area of focus for the session, i.e. Community Benefits of Recreation and Parks Services.

Feedback was received from the focus group throughout the session on various topics as well as through the structured group activities. The following sections summarize the feedback that was received by general topic or focus group activity. The focus group activity work sheets that were received are included in Appendix A to this report.

The feedback received from the focus group session will be one of the valuable inputs that will be used in developing transparent Recreation and Parks cost recovery policies. The final study recommendations and how the focus group and community engagement feedback were used in forming those recommendations will be presented at an open house/focus group prior to finalizing the Study.

### 2.1 Focus Group Activity \#1 - Community Benefits of Recreation Services

1) The group was presented with the following list of community benefits:
a. Youth Crime Prevention
b. Builds Healthy Lifestyles
c. Preserves Nature
d. Builds Community Identity
e. Enhances Tourism
f. Enhances Real Estate Values
g. Develops Life Skills and Leadership
h. Addresses Social Needs
i. Providing Equal Access to Services
2) This list was discussed with the group and the following additional benefits and points of emphasis were raised:
a. Healthy youth lifestyles and social wellbeing. Including youth crime prevention
b. Community engagement. Including promoting volunteerism.
c. Seniors social wellbeing
d. Building and maintaining healthy lifestyles
e. Social needs
3) The groups were then asked to discuss what they felt the three most important community benefits were of Recreation and Parks services. The following benefits and additional comments were identified (number of responses in parenthesis).
a. Builds and maintains healthy lifestyles (6)
i. Including mental health, for youth, and crime prevention
ii. Through group participation
b. Community Engagement (5)
i. Seen as a sub-outcome of other community benefits, including from increased access to services.
ii. Volunteerism
c. Addresses Social Needs (4) and Social Wellbeing (1)
i. Mental Health
ii. Seniors
iii. Youth
iv. Welcome and positive social environments
v. Belonging
d. Develop Life Skills and Leadership (4)
i. Through facilitated programs (both affiliate and private third party)
ii. Positive attitudes and acceptance of others
e. Improved Mental and Physical Health (2), Youth Social and Mental Health Needs (1), and Seniors Social and Mental Health Needs (1)
4) Based on the direct feedback from the focus group, the list of community benefits was refined as follows for continued use in the Fee Review and community engagement process, including the community survey:
a. Enhances social wellbeing, especially for youth and seniors
b. Develops healthy youth lifestyles and positive choices
c. Builds and maintains strong families and communities
d. Helps people connect with nature
e. Provides economic benefits
f. Develops life skills and leadership
g. Builds and maintains healthy lifestyles
h. Provides equal access to services

### 2.2 Focus Group Activity \#2 - Valuing Community Benefit

1) Based on the responses to the first activity (i.e. ranking community benefits), groups were asked to spend $\$ 100$ on the services/programs or user groups for which they felt the greatest levels of community benefit are received.
a. The following table provides the distribution of which programs/services and user groups received the greatest level of funding and thus greatest assessed community benefit:

| Program Type |  | Examples | Total | All Users | Age Groups |  |  |  | Families | Requiring <br> Financial <br> Assistance | Residency |  | Affiliated Groups | NonAffiliated Groups | Frequent Users (e.g. passes) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Pre-School <br> (Age 3-5) |  |  | $\begin{gathered} \text { Youth } \\ \text { (Age 6-18) } \\ \hline \end{gathered}$ | Adults (Ages 18-64) | $\begin{gathered} \text { Seniors } \\ \text { (Age 65+) } \\ \hline \end{gathered}$ | Residents |  |  | NonResidents |  |  |  |
| A | Aquatic instructions |  | $\begin{aligned} & \hline \text { Swimming } \\ & \text { lessons } \\ & \hline \end{aligned}$ | 15\% | 5\% | 1\% | 5\% |  | 3\% |  | 1\% |  |  |  |  |  |
| B | Sports Instructions | Basketball, Volleyball, Dance | 6\% | 1\% | 1\% | 2\% |  |  |  | 1\% |  |  | 1\% |  |  |
| C | Recreational Drop-In | Public swimming, Public skating | 16\% | 7\% |  | 2\% | 3\% | 4\% |  |  |  |  |  |  |  |
| D | Leadership and Certification Courses | National Lifeguard, First -Aid | 11\% | 6\% |  | 4\% | 1\% |  |  |  |  |  |  |  |  |
| E | Health and Wellness Classes | $\begin{aligned} & \hline \text { Yoga, T'ai Chi, Qi } \\ & \text { Gong } \\ & \hline \end{aligned}$ | 6\% | 1\% |  |  |  | 5\% |  |  |  |  |  |  |  |
| F | Fitness Classes | Aqua Fitness, Body Blast, ZUMBA | 5\% | 1\% |  |  |  | 1\% |  |  |  |  |  |  | 3\% |
| G | Lifestyle and Leisure Instruction | Art and Computer Workshops, Spanish Lessons | 9\% | 5\% |  | 2\% |  | 2\% |  | 1\% |  |  |  |  |  |
| H | Camp Programs | March Break and Summer Camps | 11\% | 1\% | 2\% | 6\% |  |  | 1\% |  |  |  |  |  |  |
| 1 | Facility Rentals | Ice, sports fields, rooms | 10\% | 8\% |  | 1\% |  |  |  |  |  |  | 1\% |  |  |
| J | All Programs |  | 11\% |  |  | 2\% |  | 2\% |  | 3\% | 1\% |  |  |  | 3\% |
|  | Total |  | 100\% | 36\% | 4\% | 23\% | 4\% | 16\% | 1\% | 6\% | 1\% | 0\% | 2\% | 0\% | 6\% |

1) The trends that can be seen in the response are summarized as follows: Program Types:
a. Across the program types considered, the greatest community benefit was assessed for recreational drop-in programs and aquatic instructions, with $16 \%$ and $15 \%$ respectively of the overall funding being applied to these services.
b. Other programs that were highly valued in terms of the level of community benefit were leadership and certification courses, camp programs, and facility rentals.
c. Sports instructions, health and wellness classes, and fitness classes received the lowest level of community benefit through this exercise.

## User Groups

a. The greatest share of funding by user group (36\%) was applied to "all users" suggesting that the level of community benefit is driven more by the type of program or service than the specific user group
b. Within the specific user groups, youth was allocated the greatest share of funding at $23 \%$ of total funds. Within the youth category, the funding was heavily weighted towards camp programs (6\%), aquatic instruction (5\%), and leadership and certification courses (4\%).
c. Seniors programs received $16 \%$ of total funds, primarily within the programs of health and wellness (5\%), recreational drop-ins (4\%), and aquatic instruction (3\%)

### 2.3 Other Miscellaneous Comments

1) Other comments were received at the Focus Group session, that have will be reviewed by staff, including:
a. Senior's rates
b. Non-resident fees
c. Affordability of third-party programming
d. The needs of services designed for ages 6-12 differ from those designed for ages 13-18
e. Value of services provided by third parties with high levels of volunteer involvement

## 3. Community Survey

The community survey was offered in the Town through the Let's Talk Halton Hills website as well as through hard copies available at Town facilities. The purpose of the survey was to solicit feedback on the level of agreement with the objectives of the fee review (i.e. pyramid methodology) and the alignment of community benefits with programs and user groups.

Our assessment of the quantitative and qualitative results of the survey results and commentary is provided in the following sub sections.

The quantitative responses have been summarized for each answer in aggregate as well as by demographic grouping in Appendix B (i.e. residency, household income, and age group of family members).

The text from the comments section for each question was analyzed using thematic coding. Thematic coding is a form of qualitative data analysis which involves identifying passages of text that are linked by a common theme or idea allowing you to index the text into categories and therefore establish a "framework of thematic ideas about it" (Gibbs 2007). The themes that emerged for each question are reported below, along with a word cloud that is a visual representation of the 1,000 most commonly used words from the comments for each question. Many comments were not related to the question asked, and while these comments were categorized and placed in themes, those themes are not reported here. This processed was carried out using qualitative data analysis software called NVivo. The full list of comments received for each question is included in Appendix $B$.

### 3.1 Question 1

Where the community benefits of Recreation and Parks services are determined by the following:

- Enhanced social wellbeing, especially for youth and seniors;
- Develops healthy youth life styles and positive choices;
- Builds and maintains strong families and communities, including encouraging community involvement and volunteerism;
- Helps people connect with nature;
- Provides economic benefits;
- Develops life skills and leadership; and
- Builds and maintains a healthy lifestyle

Please state to what extent you agree with the following statement:
"The level of property tax subsidy and user fees for Recreation and Parks Services should be aligned with the level of community benefit received from those services"

## Answers (circle one)

a. Strongly disagree
b. Moderately disagree
c. Neither agree or disagree
d. Moderately agree
e. Completely agree

### 3.1.1 Results



## Comments and Themes

Themes with sample quotes

| Theme (\# respondents) | Example Quote(s) |
| :--- | :--- |
| Problematic to define community <br> benefit/value (6) | "How do you define and measure that? |
| And Halton Hills has such a disparate |  |


|  | socioeconomic demographic- the benefit <br> for someone with less financial means <br> might be huge compared to more well off <br> families. How do you even compare <br> that?" |
| :--- | :--- |



### 3.1.2 Commentary

- Of the 233 responses to the question, 30\% answered completely agree, 37\% answered moderately agree, and 15\% neither agreed or disagreed with the statement. Only $8 \%$ of responses indicated a strong disagreement with the statement. These responses indicate a strong level of agreement with the framework for cost recovery policies being followed in this review.
- Within the demographic categories, no clear trends were visible with regard to the responses, indicating that the level of agreement was fairly consistent across the participants.
- The common themes in responses to the question indicates some level of confusion in differentiating what is a community benefit vs. a benefit to individual users.


### 3.2 Question 2

Recreation and Parks services are funded through user fees and property taxes. Based on an average annual municipal tax bill of \$2,500, \$350 (or \$0.14 of every tax dollar paid) is used to support the provision of Recreation and Parks services. Considering the previous statement, please circle the following statement that you most agree with:

## Answers (circle one)

a. The current level of tax support for Recreation and Parks services is reasonable
b. I believe a more property tax revenue should be provided to support Recreation services (i.e. lower user fees)
c. I believe less property tax revenue should be provided to support Recreation services (i.e. higher user fees)

### 3.2.1 Results



Comments and Themes

| Theme (\# respondents) | Example Quote(s) |
| :--- | :--- |
| Property taxes should support the <br> community (4) | "My family certainly does not use all the <br> fees we pay in our property taxes, <br> however that does not mean I don't <br> support the subsidy for our community" |
| User fees only (3) | "As a retired senior who still pays full <br> property taxes I feel that money should <br> be used to support rec services" |
|  | "As a senior on fixed income, why should <br> I pay higher property taxes to subsidize <br> kids who play sports...If they want their <br> children in sports let them pay for it." |



### 3.2.2 Commentary

The overall results strongly indicate that the participants feel that the current level of tax subsidy for Recreation and Parks services should be maintained or increased, with only $6 \%$ suggesting a greater share of costs should be recovered through user fees.

The prominent themes in the comments received support the trends of the quantitative analysis whereby support was given to the use of tax support for Recreation and Parks services.

Comments against the use of tax support were generally in relation to programs and services that would typically be seen as having a higher individual benefit. Comments and survey results indicate a correlation between community benefits and the provision of Recreation and Parks services more broadly.

### 3.3 Question 3

Rates and fees discounts for Recreation services in Halton Hills are currently offered to individuals and families requiring financial assistance. Do you agree with the current policy that discounted fees are based on a person's ability to pay?

## Answers (circle one)

a. Strongly disagree
b. Moderately disagree
c. Neither agree or disagree
d. Moderately agree
e. Completely agree

### 3.3.1 Results



## Comments and Themes

| Theme (\# respondents) | Example Quote(s) |
| :--- | :--- |
| Monitoring of means tested discount (5) | $\begin{array}{l}\text { I believe that all services should be } \\ \text { accessible for all, however the practice of } \\ \text { charging more to those who can pay so } \\ \text { that those with less income can benefit }\end{array}$ |
| needs to be closely monitored. What is |  |
| the threshold for those who cannot afford |  |
| to pay? Is that information readily |  |
| available to the public? How is someone's |  |
| inability to pay assessed? I am lucky to |  |
| be fortunate in many ways, and believe in |  |
| helping others, but there is a lot of fraud |  |$\}$



### 3.3.2 Commentary

The results of the survey show that 61\% of participants agree with the policy of providing discounts based on an individual's ability to pay for services (32\% completely agree and $29 \%$ moderately agree). The results by household income level and age of family members does not show any obvious trends within the results indicating consistency in responses across the cross-section of participants.

The predominant theme in the comments received supported the current policy, however, there was concern that the system could be abused if not closely monitored.

Another common theme was agreement with the current policy but that alternative sources of funding discounts should be available.

### 3.4 Question 4

Please specify if there are certain Recreation and Parks services that should be funded to a greater extent from property taxes that others?

Answers (circle all that apply)

|  | Program Type | Examples |
| :--- | :--- | :--- |
| A | Aquatic instructions | Swimming lessons |
| B | Sports Instructions | Basketball, Volleyball, Dance |
| C | Recreational Drop-In | Public swimming, Public skating |
| D | Leadership and Certification Courses | National Lifeguard, First -Aid |
| E | Health and Wellness Classes | Yoga, T'ai Chi, Qi Gong |
| F | Fitness Classes | Aqua Fitness, Body Blast, ZUMBA |
| G | Lifestyle and Leisure Instruction | Art and Computer Workshops, Spanish <br> Lessons |
| H | Camp Programs | March Break and Summer Camps |
| I | Facility and Sportsfields Rentals | Ice, sportsfields, rooms, use by <br> community registered groups |

### 3.4.1 Results



Comments and Themes

| Theme (\# respondents) | Example Quote(s) |
| :--- | :--- |
| Programs with wide community benefit <br> should be funded (17) | swimming and public swim/ skate should <br> be more subsidized than sports programs <br> as they are a necessary skill and <br> sessions that all kids can do |
| My responses are based on basic life |  |
| skills such as swimming and also a focus |  |
| on physical fitness and opportunities for |  |
| youth to engage in sport outside of a |  |
| structured format (drop-ins). |  |
| Fees for rentals are too high (7) | I'm in favour of sports being funded to a <br> greater extent and it should be based on <br> interest and participation levels |
| Our rental fees are outrageous relative to <br> surrounding communities making it <br> difficult for families to support sports and <br> resulting in a substantial disparity of the <br> haves and the have nots. |  |
|  | Georgetown has some of the highest <br> facility rental fees in Ontario. This needs <br> to be addressed! |



### 3.4.2 Commentary

The strongest alignment of community benefits and programs was for aquatic instruction and drop-in programs. These results also mirror the findings of the community benefit exercises undertaken with the Focus Group.

Comments indicated the greatest community benefit was for programs and services provided basic life skills (swimming and skating) and opportunities for un-structured involvement for youth (i.e. drop-in programs).

Another significant theme was that rental fees are far to high, discouraging involvement from participants.

### 3.5 Question 5

Where individual benefits include factors such as:

1) improving individual fitness;
2) specialized skill development;
3) elite sports/activities; and
4) increased creativity;

Which of the following services have a greater individual benefit than community benefit?

Answers (circle all that apply)

|  | Program Type | Examples |
| :--- | :--- | :--- |
| A | Aquatic instructions | Swimming lessons |
| B | Sports Instructions | Basketball, Volleyball, Dance |
| C | Recreational Drop-In | Public swimming, Public skating |
| D | Leadership and Certification Courses | National Lifeguard, First -Aid |
| E | Health and Wellness Classes | Yoga, T'ai Chi, Qi Gong |
| F | Fitness Classes | Aqua Fitness, Body Blast, ZUMBA |
| G | Lifestyle and Leisure Instruction | Art and Computer Workshops, Spanish <br> Lessons |
| H | Camp Programs | March Break and Summer Camps |
| I | Facility Rentals | Ice, sportsfields, rooms, use by <br> registered community groups |

### 3.5.1 Results



Comments and Themes

| Theme (\# respondents) | Example Quote(s) |
| :--- | :--- |
| Everyone benefits (4) | All of the above benefit individuals, but if <br> our community is happier and healthier <br> than we all win |
| Elite sports (2) | It's difficult to rate as I know most of the <br> choices benefit young children, youth and <br> seniors. I want to be able to support all of <br> the above |
|  | Elite sports/activities are not a community <br> benefit to which I would give any priority. <br> They're great for the privileged few kids <br> born with athletic ability and the families <br> able to support them, but not accessible <br> to the majority of residents |



### 3.5.2 Commentary

The responses to this question where evenly spread across the possible answers. This is supported by the themes of the comments received whereby all services were seen to benefit individuals.

### 3.6 Question 6

For the user groups listed below, do you feel that there should be a discounted rate for all services compared to regular Adult fees? (circle one)

Pre-School (Age 3-5)
a. Yes
b. No
c. Don't know

Youth (Ages 6-18)
a. Yes
b. No
c. Don't know

Seniors (Ages 65+)
a. Yes
b. No
c. Don't know

Families (4 members)
a. Yes
b. No
c. Don't know

### 3.6.1 Results



## Comments and Themes

| Theme (\# respondents) | Example Quote(s) |
| :--- | :--- |
| Discounts must be flexible (6) | Most families are four people- it is the <br> larger families five or more who would <br> benefit from a discount |
| Discounts available to all (5) | You can't discount some and not others. <br> Not fair. |
| The more participants, then the greater |  |
| the available discounts to leverage tax |  |
| dollars |  |



### 3.6.2 Commentary

Within the four user groups considered in this question, the responses overwhelmingly supported discounts compared to the full adult fee. Given that a common theme in the comments was related to the fairness of discounts, these answers may support the feeling that discounts should be provided for all groups, if offered.

The comments received supported a theme that was witnessed in the Focus Group responses, in that discounts and thus community benefit should more closely aligned with the type of service or program being offered than for the specific user group. Common themes were that it is not fair to discount based on age, specifically with regard to seniors, as their ability to pay may not warrant discounts.

### 3.7 Question 7

Please read the following statement before answering question 7 :
The Town currently offers decreased rates for Recreation and Parks programs and services based on a person's ability to pay, regardless of age. E.g. Senior's
(age 65+) receiving Guaranteed Income Supplement are entitled to a 50\% discount off program or pass fees.

Do you agree with the Town's current approach to offering discounts to Seniors as stated above?

## Answers: (circle one)

a. Strongly disagree
b. Moderately disagree
c. Neither agree or disagree
d. Moderately agree
e. Completely agree

### 3.7.1 Results



Comments and Themes

| Themes (\# respondents) | Example Quote(s) |
| :--- | :--- |
| Means tested seniors discount (4) | Should be in same category as those who <br> require assistance to pay-some seniors <br> are well off and live to participate and <br> don't need the discount |
|  | While I support 50\% off for lower income <br> seniors. I feel all seniors should get a |


|  | reduced rate from working adults. Even 5- <br> $10 \%$ reduction. |
| :--- | :--- |
| Means tested discount for low income (2) | Yes - i like basing rates based on user <br>  <br>  <br>  <br>  <br>  <br>  <br>  <br> disility to pay not age. I hope adults on benefits or other low income <br> adults also have reduced rates. |



### 3.7.2 Commentary

The survey responses suggest a very strong agreement with the current policy of providing seniors discounts. Almost half of the responses (48\%) completely agreed with the current policy while a further 29\% indicated moderate agreement.

The themes throughout the comments received supported the answers given, and expanded to suggest that means tested discounts should be available for all (not just seniors).

### 3.8 Question 8

Do you feel that non-residents should pay higher recreation fees than residents of Halton Hills?

## Answers (circle one)

a. Yes
b. No
c. Don't know

### 3.8.1 Results



Comments and Themes

| Theme (\# respondents) | Example Quote(s) |
| :--- | :--- |
| Non-residents should pay more than <br> residents (37) | "Absolutely! Residents of Halton should <br> in no way be subsidizing people from <br> other areas use of the recreational <br> facilities. Every participant should have <br> to prove proof of residency" |
| Non-residents are taking advantage of <br> Halton Hills (4) | "WAAAAAY too many non-residents are <br> taking advantage of our rates and <br> services" |



### 3.8.2 Commentary

Residents of Halton Hills feel very strongly through the answers to the questions and additional comments that non-residents should pay more for all programs and services to reflect their lack of tax contribution towards the support and delivery of those programs.

## 4. Public Open House

Prior to the commencement of the community survey, a Public Open House was held to promote the launch of the survey and to give the general public an opportunity to better understand the study process, purpose of the fee review, and to ask questions about the community survey. The event was held in the atrium of the Gellert Community Centre during an evening with high levels of programming and registered participants to encourage individuals to engage in the process.

Registration was not required at the open house, however, the individuals in attendance were actively engaged in discussion about the fee review and other matters related to the provision of Recreation and Parks service and represented a broad range of opinions.

## Appendix A

## Focus Group Activity

 Work SheetsAfter discussing the importance of community benefits, conclude as a group on your TOP 3 community benefits


Activity \#1 - Additional Comments

- Community Engagement is a icey outcometo the 3 community benefits
- Town may not offer programming that affilate or Brad party at an affordable rate
- Current program series do not all meet ie e community needs listed. to be explored


## ACTIVITY \#2 VALUING COMMUNITY BENEFIT

Your group has been given $\$ 100$ to provide subsidies, or discounts for Recreation Services. Your task is to decide where will you spend your money. Your decision should be influenced by your Top 3 Community Benefits identified in Exercise \#1

## Top 3 Community Benefits (From Activity \#1)

1. Builds Healthy lifestyles
2. Addresses social Needs
3. Equal access


After discussing the importance of community benefits, conclude as a group on your TOP 3 community benefits
Top 3 Community Benefits
Comments


Activity \#1 - Additional Comments

|  |
| :--- |
|  |
|  |
|  |
|  |

Your group has been given $\$ 100$ to provide subsidies, or discounts for Recreation Services. Your task is to decide where will you spend your money. Your decision should be influenced by your Top 3 Community Benefits identified in Exercise \#1

## Top 3 Community Benefits (From Activity \#1)


3.

| Program Type |  | Examples |  | Age Groups |  |  |  |  | Requiring <br> Financial <br> Assistance | Residency |  | Affiliated Groups | NonAffiliated Groups | Frequent Users (e.g passes) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | All Users | Pre-School (Age 3.5) | Youth (Age 6.18) | $\begin{gathered} \text { Adults } \\ \text { (Ages 18-64) } \end{gathered}$ | $\begin{gathered} \text { Seniors (Age } \\ 65+\text { ) } \\ \hline \end{gathered}$ | Families | Residents |  | NonResidents |  |  |  |
| A | Aquatic instructions |  | S(vintimingtessons | $1890$ |  |  |  |  |  | - |  |  |  | , . | - |
| B | Sports Instructions | Basketball, Volleyball, Dance |  |  |  |  |  |  |  |  | $8$ |  |  |  |
| - | Recreational Droptif | Public swimming, Public skating | $\sqrt{10}$ |  |  |  | $10$ |  |  |  | $1$ |  |  |  |
| Q | Leadership and Certification Courses | Nátiogray Lifģeard Fitireaios |  |  |  |  |  |  |  |  |  |  |  |  |
| E | Health and Wellness Classes | $\begin{aligned} & \text { Yoga, T'ai Chi, Qi } \\ & \text { Gong } \end{aligned}$ | - |  |  |  | $10$ |  |  |  | $1$ |  |  |  |
| F | Fitness Classes | Aqua Fitness, Body Blast, ZUMBA |  |  |  |  |  |  |  |  |  |  |  |  |
| G | Lifestyle and Lèisure Instruction | Art and Computer Workshops, Spanish Lessons | $\because 10$ |  |  |  |  |  |  |  |  |  |  |  |
| H | Camp Programs | March Break and Summer Camps |  |  |  |  |  |  |  |  | $11$ |  |  |  |
| 1 | Facility Rentals | Ice, sports fields, rooms | $\checkmark 10$ |  |  |  |  |  |  | ; |  |  |  |  |
|  | All Programs?:- |  |  | L |  |  |  |  |  |  | 8 |  |  | 30 |

After discussing the importance of community benefits, conclude as a group on your TOP $\mathbf{3}$ community benefits

Top 3 Community Benefits

| Top 3 Community Benefits | Comments |
| :--- | :--- | :--- |
| 1. Commumity engaggmes |  |
| 2. Bueduntteaity iscstage |  |
| Social Needs |  |

Activity \#1-Additional Comments

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Your group has been given $\$ 100$ to provide subsidies, or discounts for Recreation Services. Your task is to decide where will you spend your money. Your decision should be influenced by your Top 3 Community Benefits identified in Exercise \#1

## Top 3 Community Benefits (From Activity \#1)

1. 
2. 
3. 

| Program Type |  | Examples |  | Age Groups |  |  |  |  | Requiring <br> Financia! <br> Assistance | Residency |  | Affiliated Groups | NonAffiliated Groups | Frequent Users (e.g. passes) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | All Users | Pre-School (Age 3.5) | $\begin{aligned} & \text { Youth } \\ & \text { (Age 6.18) } \end{aligned}$ | Adults (Ages 18-64) | $\begin{gathered} \text { Seniors (Age } \\ 65+\text { ) } \end{gathered}$ | Families | Residents |  | NonResidents |  |  |  |
| A | Aquatic instructions |  | Swimming lessons |  |  |  |  | $25$ |  |  |  |  |  |  |  |
| B | Sports instructions | Basketball, Volleyball, Dance |  |  |  |  |  |  | . |  |  |  |  |  |
| C | Recreational DropIn | Public swimming, Public skating | 10 |  |  |  | 1 |  |  |  |  |  |  |  |
| D | Leadership and Certification Courses | National Lifeguard, First -Aid |  |  |  |  |  |  |  |  |  |  |  |  |
| E | Health and <br> Wellness Classes | Yoga, T'ai Chi, Qi Gong |  |  |  |  | $15$ |  |  |  |  |  |  |  |
| F | Fitness Classes | Aqua Fitness, Body Blast, ZUMBA |  |  |  |  |  |  |  |  |  |  |  | 35 |
| G | Lifestyle and Leisure instruction | Art and Computer Workshops, Spanish Lessons |  |  |  |  |  |  |  |  |  |  |  |  |
| H | Camp Programs | March Break and Summer Camps |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | Facility Rentals | ice, sports fields, rooms $V$ | $10$ |  |  |  |  |  |  |  |  |  |  |  |
| 1 | All Programs |  |  |  |  |  |  |  |  |  | 7 |  |  |  |

ACTIVITY \#1

After discussing the importance of community benefits, conclude as a group on your TOP $\mathbf{3}$ community benefits

Top 3 Community Benefits

1. SOCIAL ENGAGEMENT
2. PhYsical activities
3. LIFE SKILLS

Comments
BENG PART OF A TEAM
MEETING NEW PEOPLE
LEARNING LIFE SKuLLS
SENSE OF BONGING.
ability to participate ingroup activities PROMOTES HEALTH + WEUNESS
improving general health CPR/FRSST AID CERTIFICATE / LEADERSHIP PROGRAMS

Activity \#1 - Additional Comments

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Your group has been given $\$ 100$ to provide subsidies, or discounts for Recreation Services. Your task is to decide where will you spend your money. Your decision should be influenced by your Top 3 Community Benefits identified in Exercise \#1

## Top 3 Community Benefits (From Activity \#1)

1. SOCIAC
2. PIHYSICAC
3. Life skilus

| Program Type |  | Examples |  | Age Groups |  |  |  | Families | Requiring <br> Financial <br> Assistance | Residency |  | Affiliated Groups | NonAffiliated Groups | Frequent Users (e.g. passes) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | All Users | Pre-School (Age 3.5) | $\begin{aligned} & \text { Youth } \\ & \text { (Age 6-18) } \end{aligned}$ | $\begin{gathered} \text { Adults } \\ \text { (Ages 18-64) } \end{gathered}$ | $\begin{gathered} \text { Seniors (Age } \\ 65+\text { ) } \\ \hline \end{gathered}$ | Residents |  |  | NonResidents |  |  |  |
| A | Aquatic instructions |  | Swimming lessons |  | $\begin{aligned} & 5.00 \\ & 1-\$ 1 \end{aligned}$ | $5,00$ |  |  |  |  |  |  |  |  |  |
| B | Sports Instructions | Basketball, Volleyball, Dance |  |  |  |  |  |  |  |  |  |  |  |  |
| C | Recreational DropIn | Public swimming, Public skating |  |  |  |  |  |  |  |  |  |  |  |  |
| D | Leadership and Certification Courses | National Lifeguard, First -Aid |  | $130.0$ | $\begin{array}{r} (\$ 1500 \\ 20.00+ \end{array}$ | $1000$ |  |  |  |  |  |  |  |  |
| E | Health and <br> Wellness Classes | Yoga, T'ai Chi, Qi Gong |  |  |  |  |  |  |  |  |  |  |  |  |
| F | Fitness Classes | Aqua Fitness, Body Blast, ZUMBA |  |  |  |  |  |  |  |  |  |  |  |  |
| G | Lifestyle and Leisure Instruction | Art and Computer Workshops, Spanish Lessons $\qquad$ |  |  |  |  |  |  |  |  |  |  |  |  |
| H | Camp Programs | March Break and Summer Camps |  |  | $\begin{gathered} 3 \times 0 \\ 4 \end{gathered}$ |  |  | ' |  |  |  |  |  |  |
| 1 | Facility Rentals | ice, sports fields, rooms |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | All Programs |  |  |  |  |  |  |  | 30.00 |  |  |  |  |  |

CAMPS ARE VERY EXPENSIVE-IT WOULD BE BENEFICIAL TO ASSIST KIDS/FAmILIES w/ CHILDREN w/StECIAR NEEDS SOME FINANCIAL ASSISTANCE.
FAMILIES WHO ARE IN LONER INCOME BRACKETS SHOULD ALSO BE PROIDEA W/ SUBSIDIZED PROGRAM ASSISTANCE.
LEADERSHIP /CERTIFICATE COURSES / AQUATICS - LIFE SKILLS - SHOULD HAS SUBSIDIZED ASSISTANCE.

ACTIVITY \#1

After discussing the importance of community benefits, conclude as a group on your TOP 3 community benefits
Top 3 Community Benefits
Comments


Activity \#1 - Additional Comments

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Your group has been given $\$ 100$ to provide subsidies, or discounts for Recreation Services. Your task is to decide where will you spend your money. Your decision should be influenced by your Top 3 Community Benefits identified in Exercise \#1

## Top 3 Community Benefits (From Activity \#1)

1. 
2. 
3. 



Use it for the programs that get the most number of paple involved.

ACTIVITY \#1 COMMUNITY BENEFITS OF RECREATION SERVICES
After discussing the importance of community benefits, conclude as a group on your TOP 3 community benefits
Top 3 Community Benefits
2. Builds healthy lifestyle young + seniors
2. Develop Iffe skills readership to last a lifetime

- Equal access to services

Activity \#1 - Additional Comments

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## ACTIVITY \#2 VALUING COMMUNITY BENEFIT

## Your group has been given $\$ 100$ to provide subsidies, or discounts for Recreation Services. Your task is to decide where will you spend your money.

 Your decision should be influenced by your Top 3 Community Benefits identified in Exercise \#1Top 3 Community Benefits (From Activity \#1)

1. Builds healthylifestÿbe
${ }^{2}$. Develop life skiffs $r$ leadership
2. EQual access $\overline{\text { ES Services }}$


After discussing the importance of community benefits, conclude as a group on your TOP 3 community benefits
Top 3 Community Benefits
Comments

1. Address Mount social, Physical and mental meats
2. Aciviess SENIOR Social, physical and mental needs
3. Equal access to sirvicis

Activity \#1 - Additional Comments


Your group has been given $\$ 100$ to provide subsidies, or discounts for Recreation Services. Your task is to decide where will you spend your money. Your decision should be influenced by your Top 3 Community Benefits identified in Exercise \#1

Top 3 Community Benefits (From Activity \#1)

1. Youth
2. Seniovs
3. Access

| Program Type |  | Examples |  | Age Groups |  |  |  | Families | Requiring <br> Financial <br> Assistance | Residency |  | Affiliated Groups | NonAffiliated Groups | Frequent Users (e.g. passes) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | All Users | Pre-School (Age 3-5) | Youth (Age 6-18) | $\begin{gathered} \text { Adults } \\ \text { (Ages 18-64) } \end{gathered}$ | $\begin{gathered} \text { Seniors (Age } \\ 65+\text { ) } \end{gathered}$ | Residents |  |  | NonResidents |  |  |  |
| A | Aquatic instructions |  | Swimming lessons |  |  | $8$ |  |  |  | $8^{\prime}$ |  |  | 8 |  |  |
| $B$ | Sports Instructions | Basketball, Volleyball, Dance |  |  | $8$ |  |  |  | $8^{r}$ |  |  | $8$ |  |  |
| C | Recreational DropIn | Public swimming, Public skating |  |  |  |  |  |  |  |  |  |  |  |  |
| D | Leadership and Certification Courses | National Lifeguard, First-Aid |  |  |  |  |  |  |  |  |  |  |  |  |
| E | Health and Wellness Classes | Yoga, T'ai Chi, Qi Gong |  |  |  |  | $8 \quad$ |  |  |  |  |  |  |  |
| F | Fitness Classes | Aqua Fitness, Body Blast, ZUMBA |  |  |  |  | $8^{v}$ |  |  |  |  |  |  |  |
| G | Lifestyle and Leisure Instruction | Art and Computer Workshops, Spanish Lessons |  |  | $8^{1}$ |  | $8^{v}$ |  | $8$ |  |  |  |  |  |
| H | Camp Programs | March Break and Summer Camps |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | Facility Rentals | Ice, sports fields, rooms |  |  | $812$ |  |  |  |  |  |  | $8$ |  |  |
| J | All Programs |  |  |  |  |  |  |  |  |  |  |  |  |  |

ACTIVITY \#1
COMMUNITY BENEFITS OF RECREATION SERVICES

After discussing the importance of community benefits, conclude as a group on your TOP 3 community benefits

Top 3 Community Benefits


Activity \#1 - Additional Comments

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Your group has been given $\$ 100$ to provide subsidies, or discounts for Recreation Services. Your task is to decide where will you spend your money. Your decision should be influenced by your Top 3 Community Benefits identified in Exercise \#1

Top 3 Community Benefits (From Activity \#1)


3. Develop Lifeskus t lesonsbtep.



ACTIVITY \#1
COMMUNITY BENEFITS OF RECREATION SERVICES

After discussing the importance of community benefits, conclude as a group on your TOP 3 community benefits
Top 3 Community Benefits


Comments


Activity \#1 - Additional Comments

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## ACTIVITY \#2

Your group has been given $\$ 100$ to provide subsidies, or discounts for Recreation Services. Your task is to decide where will you spend your money. Your decision should be influenced by your Top 3 Community Benefits identified in Exercise \#1

Top 3 Community Benefits (From Activity\#1)


Your group has been given $\$ 100$ to provide subsidies, or discounts for Recreation Services. Your task is to decide where will you spend your money. Your decision should be influenced by your Top 3 Community Benefits identified in Exercise \#1

## Top 3 Community Benefits (From Activity \#1)

1. 
2. 
3. 

| Program Type |  | Examples |  | Age Groups |  |  |  |  | Requiring <br> Financial <br> Assistance | Residency |  | Affiliated Groups | NonAffiliated Groups | Frequent <br> Users (e.g. passes) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | All Users | Pre-School (Age 3-5) | $\begin{gathered} \text { Youth } \\ \text { (Age 6:18) } \end{gathered}$ | $\begin{gathered} \text { Adults } \\ \text { (Ages 18-64) } \end{gathered}$ | $\begin{gathered} \text { Seniors (Age } \\ 65+\text { ) } \\ \hline \end{gathered}$ | Families | Residents |  | Non: Residents |  |  |  |
| A | Aquatic instructions |  | Swimming lessons | 12 |  |  |  |  |  |  |  |  |  |  |  |
| B | Sports Instructions | Basketball, <br> Volleyball, Dance | $12$ |  |  |  |  |  |  |  | $1$ |  |  |  |
| C | $\begin{array}{\|l} \text { Recreational Drop- } \\ \text { in } \\ \hline \end{array}$ | Public swimming, Public skating | $12$ |  |  |  | $\hat{N}$ |  |  |  |  |  |  |  |
| D | Leadership and <br> Certification <br> Courses | National Lifeguard, <br> First-Aid |  |  |  |  |  |  |  |  | vi |  |  |  |
| E | Health and Wellness Classes | Yoga, T'ai Chi, Qi <br> Gong | $12$ |  |  |  |  |  |  |  |  |  |  |  |
| F | Fitness Classes | Aqua Fitness, Body <br> Blast, ZUMBA | $12$ |  |  |  | (o) |  |  |  |  |  |  |  |
| G | Lifestyle and Leisure Instruction | Art and Computer Workshops, Spanish Lessons | $12$ |  |  |  |  |  |  |  |  |  |  |  |
| H | Camp Programs | March Break and Summer Camps |  |  |  |  | $N V_{1}$ |  |  |  |  |  |  |  |
| 1 | Facility Rentals | Ice, sports fields, rooms |  |  |  |  |  |  |  |  | $x$ |  |  |  |
| 1 | All Programs |  | 4 |  |  |  | N |  |  |  |  |  |  |  |

