








Key Area	Action Items	Completed  Additional Comments
<b>2019 Action Items</b>		
Policies	Develop, implement and maintain policies governing how the organization will achieve accessibility through meeting its requirements referred to in the Integrated Accessibility Standards Regulation, and include a statement of organizational commitment to meet the accessibility needs of persons with disabilities in a timely manner.	Ongoing
	Policy to be publicly available and be provided in alternate format upon request.	Completed
	Post the Annual Status Report on website, if any, and provide the plan in an accessible format upon request.	Upon Council approval post the final plan on the Town's website.
	Review and update the accessibility plan at least once every five years in consultation with the HHAAC.	Completed. Ongoing as required.
Accessible Feedback Processes	Ensure that the Town's feedback processes are accessible to persons with disabilities by providing and arranging for the provision of accessible formatted and communication supports upon request.	Provide feedback forms on the Town's website with accessibility features (ie. large fonts)
Facilities & Public Spaces	Provided funding for the Prospect Park dock project for the addition of a canoe/kayak launch which promotes a much easier accessible access to the water.	Completed
	Provide Live Streaming and Web Streaming of Committee and Committee Meetings which include Closed Captioning.	Completed
	Provide funding to the Acton Branch Library Reading for the installation of automatic door openers and three accessible tables.	Completed
	Provide funding to accommodate language services to support youth services within the Recreation and Parks Department.  Provide funding for the accommodation of an Hearing Impaired Intrepretor at the Gellert Community Centre.	Ongoing/Completed

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	Provide funding for two UbiDuo2 Face to Face Communication Devices for Service Halton Hills and the Gellert Community Centre.	
	Provide funding for a new slider door at the Town Hall main entrance.	Completed
	Provide funding for the Mold Master Arena to retrofit the accessible doors in the Alcott mezzanine and seating area.	Completed
	Provide funding to the Mold Masters Sportsplex Alcott Rink to change two sets of doors to make them accessible and for sliders to be installed at the Fernbrook Rink entrance.	Completed
Training	Ensure training on Accessibility Standards is offered to all new employees and third parties.	Ongoing
Accessibility Compliance Report	Submit compliance report to the Province which demonstrates compliance with components of the IASR.	Completed December 2019
Accessibility Plan	Prepare an <u>Annual Status Report</u> on the progress of measures taken to implement the Multi-Year Accessibility Plan.	Completed
	Post the Annual Status Report on website, if any, and provide the plan in an accessible format upon request.	Upon Council approval post the final plan on the Town's website.
	Review and update the accessibility plan at least once every five years in consultation with the HHAAC.	Ongoing
Accessible Taxi-Cabs/ Specialized Transit	Continue to consult with HHAAC, to identify the progress that has been made towards meeting the need for on-demand accessible taxicabs, including any steps that will be taken to meet the need, in its accessibility plan.	Ongoing
Training	Provide accessible standard training to incoming Council members as part of Council Orientation.	Completed
Facilities & Open	Conduct a signage review at Town facilities to ensure accessibility standards are met.	Completed

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Spaces		
Accessible Website	Ensure the Town's website(s) and web content conform to WCAG 2.0 Level AA This applies to websites, web content and web-based applications.	By January 1, 2021
Accessibility Compliance Report	Submit compliance report to the Province which demonstrates compliance with components of the IASR.	December 2021
Facilities and Open Spaces	Continue signage review at Town facilities to ensure accessibility standards are met.	Ongoing
	<p>Design of Public Spaces -</p> <p>The Compliance date for Recreational trails was January 1, 2016. The requirements were that the Halton Hills Accessibility Advisory Committee, public and persons with disabilities were consulted when new trails are constructed or major changes to existing trails are made.</p> <p>The Compliance date for Outdoor Play Spaces was January 1, 2016. The requirements were that the Halton Hills Accessibility Advisory Committee, public and persons with disabilities were consulted when new trails are constructed or major changes to existing trails are made.</p>	<p>Reviewed with HHAAC on a ongoing basis</p> <p>Reviewed with HHAAC on a ongoing basis</p>
Future Plans	Develop a Multi-Year Plan for 2023-2027 taking into consideration all legislative requirements of the AODA. Provide public the opportunity to provide feedback on the draft plan.	Bring forward to Council for approval December 2022.
Accessible Recreation Programs and Services – annual update (2019)	<p>Participant Placements Denotes each registration made during 2019 in various programs (e.g. Summer camp or swim lessons) by individuals with special needs</p> <p>Program Hours Represents the time that individuals with special needs have spent participating in registered programs</p>	<p><b>307</b> program opportunities accessed in integrated setting </p> <p><b>7237</b> hours spent participating in recreation programs </p>

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	<p>Unique Individuals</p> <p>Denotes the actual number of individuals that participate (e.g. one individual may participate in each session of swim lessons, therefore counted four times in program placements but only once as a unique individual)</p>	<p><b>181</b> unique individuals in recreation programs</p> 
Accessibility Committee	<p>HHAAC Sub-Committee reviewed and made comments on six Site Plan Applications</p> <p>HHAAC reviewed and made comments on one playground equipment replacement</p> <ul style="list-style-type: none"> <li>Glen Williams Park – Park Pavilion</li> </ul>	<p>Ongoing</p> 