

MINUTES

COUNCIL MEETING

Monday May 5, 2025

The Town of Halton Hills Council met this 5th day of May, 2025 in the Council Chambers, Halton Hills Town Hall and Via Zoom, commencing at 1:30 p.m., with Mayor A. Lawlor in the Chair convening into Open Session at 3:06 p.m.

MEMBERS PRESENT Mayor A. Lawlor, Councillor C. Somerville, Councillor J. Fogal (EP-Electronic (EP), Councillor A. Hilson, Councillor J. Brass, Councillor M.

(EP-Electronic Participation) (Open Session)

Kindbom, Councillor C. Garneau, Councillor R. Norris, Councillor

B. Inglis, Councillor D. Keene

REGRETS Councillor M. Albano

STAFF PRESENT (Open Session) (E – Electronically Present) C. Mills, Chief Administrative Officer, V. Petryniak, Town Clerk & Director of Legislative Services, D. Szybalski, Commissioner of Community Services, L. Lancaster, Commissioner of Corporate Services, J. Rehill, Commissioner & Chief of Fire Services, J.

Linhardt, Commissioner of Planning & Development, B.

Andrews, Commissioner of Transportation & Public Works, M.J.

Leighton, Treasurer, B. King, Chief Librarian & CEO

*Recommendation varies from Staff Recommendation

1. CALL TO ORDER

Mayor A. Lawlor called the meeting to order at 1:37 p.m. in the Council Chambers.

2. MOVE INTO CLOSED SESSION

Resolution No. 2025-0075

Moved By: Councillor B. Inglis Seconded By: Councillor J. Brass

THAT the Council of the Town of Halton Hills meet in closed session in order to address the following matters:

- 2.2 COMMUNITY SERVICES CONFIDENTIAL APPENDICES TO PUBLIC REPORT NO. CSE-2025-011 dated May 5, 2025 regarding personal matters about an identifiable individual, including municipal or local board employees. (Staff Survey)
- 2.3 TRANSPORTATION AND PUBLIC WORKS REPORT NO. TPW-2025-009 dated March 24, 2025 regarding a proposed or pending acquisition or disposition of land by the municipality or local board. (Land Acquisition)
- 2.4 COMMUNITY SERVICES REPORT NO. CSE-2025-022 dated May 5, 2025 regarding a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board. (Award of Contract)

3. OPEN MEETING

Resolution No. 2025-0076

Moved By: Councillor B. Inglis

Seconded By: Councillor M. Kindbom

THAT the Council for the Town of Halton Hills reconvene this meeting in open session.

CARRIED

Council reconvened in Open Session at 3:06 p.m.

1. O CANADA

2. LAND ACKNOWLEDGEMENT

We would like to begin by acknowledging that the land on which we gather is part of the Treaty lands and Territory of the Mississaugas of the Credit.

3. DISCLOSURES OF PECUNIARY/CONFLICT OF INTEREST

There were no disclosures of pecuniary/conflict of interest.

4. OTHER BUSINESS (ANNOUNCEMENTS, EMERGENCY MATTERS)

1. World Migratory Bird Day - Guided Birding Bike Ride

Councillor C. Garneau announced the following:

Next Sunday morning, Bike It and Bird Friendly Halton Hills are hosting a guided birding bike ride. Everyone is invited to meet at Prospect Park at Fairy Lake and they will be guided to different birding spots throughout Acton and if you're interested in joining the full details are available at haltonhillsnature.com

2. Annual Bike Swap

Councillor J. Fogal announced the following:

Bike It hosted the Annual Bike Swap where around 100 bikes were successfully recycled and sold for a low cost to residents and \$3300 was raised for the local food banks. The next events are upcoming group rides with the guided birding bike ride being the first.

3. Still Standing

Mayor A. Lawlor announced the following:

Our community is destined for even more national fame because the CBC show called Still Standing is coming to our Town to produce an episode featuring Acton. This is a show that is in its eleventh season and each funny and charming episode of Still Standing features a Canadian community that has overcome some type of adversity and the host Johnny Harris visits local people and places of interest and learn their stories. Expect to see some familiar faces featured with good humor on the program. So it's quite something to be chosen for this popular program so when I understood that Acton was being considered, we certainly worked very hard in my office to make the pitch a success.

So the show will be shot in Acton between May 18th to the 23rd so expect to see camera crews around Town. We don't know the shooting schedule or exactly where they will be at any given time but there is however a chance for all of you to attend the program's final night comedy show. The

host performs a standup routine based on his travels around Town. The comedy show will be filmed live on Friday May 23rd at 7 p.m. at Acton District High School and the audience is seated on a first come first serve basis. Tickets are free so mark the date on your calendars. The episode is expected to be aired on television sometime in the fall.

4. Fairy Like Revival

Mayor A. Lawlor announced the following:

Another thing that I'm very excited to share is that later on in the Council meeting, you'll be learning about an initiative that we have branded as the Fairy Lake Revival. It is our approach to rejuvenating the lake and the Black Creek Subwatershed supporting outdoor recreation by diversity and there will be lots of community engagement as well.

There have been a couple of projects that this whole initiative centres around and first is the Fairy Lake Water Quality Study and it's a Town led project that will support a healthy lake and ecosystem and enhance recreational use around Fairy Lake. Second, the Acton Sustainable Neighbourhood Action Plan which will be led by Credit Valley Conservation and this contributes to a community driven plan that will enhance the lake and contribute to a healthy environment all across Acton and it's a key step in the implementation of the larger Black Creek Subwatershed Study.

The Town led projects and Credit Valley Conservation projects are closely related and compliment one another and they all of course contribute to some of the fabulous work that has been done by community groups in Acton including the Turtle Guardians and those who comb the beach and clean up the beach. We know that countless residents and community groups have expressed how important Fairy Lake is to everyone and we've had open houses and have heard feedback and we're excited to continue to engage the community throughout this whole project. I also want to acknowledge that with the support of Council and Town staff, CVC brought a successful proposal to Halton Region and they are going to invest over several years 1.5 million dollars to these projects.

The revival recognizes the importance of this lake to our community and reflects our vision of a nature rich Town and certainly advances our strategic priorities around a healthy environment and community.

5. RESOLUTION TO ADOPT GENERAL COMMITTEE ITEMS FROM THE PREVIOUS COUNCIL MEETING

Resolution No. 2025-0077

Moved By: Councillor M. Kindbom Seconded By: Councillor B. Inglis

THAT the recommendations contained in the following Reports from the Monday April 14, 2025 General Committee Meeting are hereby adopted as presented:

Report No. ADMIN-2025-007 (Recommendation No. GC-2025-0043)

THAT Report No. ADMIN-2025-007 dated April 14, 2025, regarding Bluesky Social – a new emerging social media platform, be received for information.

Report No. CSE-2025-008 (Recommendation No. GC-2025-0044)

THAT Report CSE-2025-008 dated March 24, 2025, regarding the Silver Creek Trail Feasibility Study, be received;

AND FURTHER THAT the recommendations in the Silver Creek Trail Feasibility Study, as outlined in Report CSE-2025-008, be included in the Town's 2026-2035 capital budget and forecast, for consideration by Budget Committee;

AND FURTHER THAT staff advance the implementation of the project as outlined in Confidential Appendix B, through existing budgets;

AND FURTHER THAT staff advance the initial studies (Fluvial Geomorphology) to advance permit requirements, as outlined in Report CSE-2025-008, through existing budgets;

AND FURTHER THAT staff report back pending the outcomes of the initial studies, if required, to update Council on any changes to the overall scope or feasibility of the Silver Creek Trail.

Report No. CSE-2025-012 (Recommendation No. GC-2025-0046)

THAT Report No. CSE-2025-012, dated April 14, 2025, regarding the Energy Conservation and Demand Management Plan Update, be received;

AND FURTHER THAT Council approves the Town's updated Energy Conservation and Demand Management (ECDM) Plan, as required by Ontario Regulation 25/23;

AND FURTHER THAT Council directs the Asset and Energy Management division to proceed with the implementation of the 2024-2029 ECDM Plan, subject to budget and resources availability;

AND FURTHER THAT staff provide Council with periodic updates on the implementation status of the Town's Energy Conservation and Demand Management Plan.

Report No. CS-2025-011 (Recommendation No. GC-2025-0047)

THAT Report No. CS-2025-011 dated April 14, 2025, regarding the Halton Court Services 2025 Business Plan and Budget be received;

AND FURTHER THAT the Halton Court Services 2025 Business Plan and Budget as attached in Appendix A to this report be approved.

Report No. TPW-2025-006 (Recommendation No. GC-2025-0049)

THAT Report No. TPW-2025-006, dated March 26, 2025, regarding the McKenzie-Smith Bennett School Neighbourhood Traffic Calming, be received:

AND FURTHER THAT the proposed traffic calming measures identified within the McKenzie-Smith Bennett School Neighbourhood Traffic Calming Report be implemented.

CARRIED

6. CONFIRMATION OF MINUTES OF PREVIOUS COUNCIL MEETINGS

Resolution No. 2025-0078

Moved By: Councillor J. Brass

Seconded By: Councillor M. Kindbom

THAT the following minutes are hereby approved:

- 6.1 Confidential Minutes of the Council Workshop held on Monday April 7, 2025.
- 6.2 Minutes of the Council Workshop held on Monday April 7, 2025.
- 6.3 Confidential Minutes of the Council Meeting held on Monday April 14, 2025.
- 6.4 Minutes of the Council Meeting held on Monday April 14, 2025.

7. PUBLIC PRESENTATION/DELEGATION

NIL

8. CONSENT ITEMS

Resolution No. 2025-0079

Moved By: Councillor J. Brass

Seconded By: Councillor M. Kindbom

THAT the following Consent Items are hereby approved:

8.1 Use of Delegated Authority 2024

THAT Memorandum No. ADMIN-2025-002 dated May 5, 2025 regarding Use of Delegated Authority 2024 be received.

8.2 Official Plan Amendment 59 Update - Southeast Georgetown Secondary Plan

THAT Memorandum No. PD-2025-001 dated May 5, 2025 regarding Official Plan Amendment 59 Update - Southeast Georgetown Secondary Plan be received.

8.3 Safe and Welcoming Halton Hills: Status Update

THAT Report No. CSE-2025-011, dated May 5 regarding Safe and Welcoming Halton Hills: Status Update, be received for information.

CARRIED

9. GENERAL COMMITTEE

Resolution No. 2025-0080

Moved By: Councillor J. Brass

Seconded By: Councillor M. Kindbom

THAT Council do now convene into General Committee.

CARRIED

Councillor R. Norris assumed the role of Presiding Officer.

1. PRESENTATIONS/DELEGATIONS

a. Credit Valley Conservation

M. Williams, Senior Manager, Strategy and Stakeholder Engagement, CVC presented to General Committee regarding Fairy Lake Water Quality Study Implementation Plan.

(Refer to Item No. 9.2.d, Report No. CSE-2025-013. Presentation available on the <u>Town's Municipal Calendar.</u>)

b. Catherine Edwards, Environment and Natural Assets Specialist

C. Edwards presented to General Committee regarding Fairy Lake Water Quality Study Implementation Plan.

(Refer to Item No. 9.2.d, Report No. CSE-2025-013. Presentation available on the <u>Town's Municipal Calendar.</u>)

c. Meagan Cooper, Communications Specialist

M. Cooper presented to General Committee regarding Public Notification Program with opening remarks by Alex Fuller, Director of Communications.

(Refer to Item No. 9.2.a, Report No. ADMIN-2025-008. Presentation available on the Town's Municipal Calendar.)

d. Beverley King, Chief Librarian and CEO

B. King presented to General Committee regarding Halton Hills Public Library 2024 Annual Report with opening remarks provided by Alice Strachan, Halton Hills Public Library Board Chair.

(Refer to Item No. 9.2.I, Memorandum No. LIB-2025-001. Presentation available on the Town's Municipal Calendar.)

e. Joyce Lehman, Resident of Halton Hills

J. Lehman delegated to General Committee regarding Fairy Lake Water Quality Study Implementation Plan..

(Refer to Item No. 9.2.d, Report No. CSE-2025-013)

f. Mary Siddall, Resident of Halton Hills

M. Siddall delegated to General Committee regarding Parks By-law Exemption request at Georgetown Fairgrounds.

(Refer to Item No. 9.2.f, Report CSE-2025-018)

g. Melissa Ricci, Senior Planner Policy

M. Ricci presented to General Committee regarding Official Plan Review Community Engagement Strategy.

(Refer to Item No. 9.2.k, Report No. PD-2025-024. Presentation available on the <u>Town's Municipal Calendar.</u>)

2. CONSIDERATION OF REPORTS

a. REPORT NO. ADMIN-2025-008 (AUTOMATIC HOLD)

Recommendation No. GC-2025-0053

THAT Report No. ADMIN-2025-008 dated April 16, 2025, regarding Public Notification Program, be received for information.

b. REPORT NO. ADMIN-2025-011 (IA)

Recommendation No. GC-2025-0054

THAT Report No. ADMIN-2025-011 dated May 5, 2025 regarding Membership Appointment – Accessibility Advisory Committee be received:

AND FURTHER THAT the Mayor and Clerk by authorized to enact the necessary by-law (Appendix A) to appoint the members to the Town's Accessibility Advisory Committee for the remainder of the 2022-2026 term.

CARRIED

c. REPORT NO. ADMIN-2025-015 (IA)

Recommendation No. GC-2025-0055

THAT Report No. ADMIN-2025-015 dated April 17, 2025 regarding amendments to the Town's Automated Speed Enforcement (ASE) By-law 2025-0019 be received;

AND FURTHER THAT By-law 2025-0019, a by-law to establish a system of Administrative Monetary Penalties for Automated Speed Enforcement be amended to include various housekeeping amendments;

AND FURTHER THAT Council approve the recommended changes as outlined in Report No. ADMIN-2025-015 and in the draft amending by-law (Appendix A).

CARRIED

d. REPORT NO. CSE-2025-013

Recommendation No. GC-2025-0056

THAT Report No. CSE-2025-013 dated April 7, 2025, regarding the Fairy Lake Water Quality Study Implementation Plan, be received;

AND FURTHER THAT Council approve the five-year Implementation Plan attached to and summarized in Report No. CSE-2025-013, in principle, subject to budget and resources availability;

AND FURTHER THAT Council direct staff to report back for approval of implementation items requiring future budget resources;

AND FURTHER THAT staff report back to Council with the results of any actions or pilot projects carried out as part of the Implementation Plan for further direction.

CARRIED

e. REPORT NO. CSE-2025-016

Recommendation No. GC-2025-0057

THAT Report No. CSE-2025-016 dated May 5, 2025, regarding the Glen Lawson Lands Master Plan, be received;

AND FURTHER THAT the Project Charter, attached as Appendix B to Report CSE-2025-016, be approved;

AND FURTHER THAT staff be directed to undertake the Master Plan for the Glen Lawson Lands, as outlined in the Project Charter;

AND FURTHER THAT staff be directed to advance the development of a Master Plan for the Glen Lawson Lands, as outlined in Report CSE-2025-016;

AND FURTHER THAT staff report back on the development of a Master Plan for the Glen Lawson Lands, as required.

CARRIED

f. REPORT NO. CSE-2025-018 (IA)

Recommendation No. GC-2025-0058

THAT Report No. CSE-2025-018 dated April 9, 2025, regarding the Parks By-Law Exemption request at the Georgetown Fairgrounds, be received;

AND FURTHER THAT Council rescind the 2024 exemption granted to the Halton Hills Minor Baseball Association and Halton Hawks Girls Fastpitch Association permitting the use of amplified sound during regular games and practices at the Georgetown Fairgrounds;

AND FURTHER THAT amplified sound be permitted only for special events and tournaments, on a case-by-case basis, and subject to conditions as set by the Commissioner of Community Services;

AND FURTHER THAT walk-up music and in-game announcements using amplified sound be prohibited for all regular league play and practices at the Georgetown Fairgrounds;

AND FURTHER THAT Terms and Conditions for all park and field rentals be updated to explicitly outline noise-related requirements and consequences for non-compliance;

AND FURTHER THAT staff continue to monitor noise levels at the Fairgrounds during the 2025 season and maintain communication with both residents and user groups to ensure compliance and address concerns when they arise;

AND FURTHER THAT staff explore the feasibility of future capital upgrades (e.g., electrical installation on alternate diamonds) through future budget processes, if required by sport user groups.

CARRIED

g. REPORT NO. CS-2025-013

Recommendation No. GC-2025-0059

THAT Report No. CS-2025-013 dated May 5, 2025, regarding the operating budget status for the year ended December 31, 2024, and the projected operating surplus be received as information;

AND FURTHER THAT Staff report back to Council following the completion of the 2024 year-end audit on the appropriate distribution of the final surplus.

CARRIED

h. REPORT NO. CS-2025-014 (IA)

Recommendation No. GC-2025-0060

THAT Report No. CS-2025-014 dated May 5, 2025, regarding the 2025 Final Property Tax Rates, be received;

AND FURTHER THAT staff bring forward a by-law authorizing Council to provide for Final Property Tax Rates for the 2025 taxation year;

AND FURTHER THAT installment due dates for the Final Property Tax Rates be set as June 30, 2025 and September 29, 2025;

AND FURTHER THAT installment due dates for taxpayers on the Ten (10) Monthly Preauthorized Tax Payment Plan for the latter half of 2025 be set as June 30, July 31, August 29, September 29, October 31 and for first half of 2026, set as January 30, February 27, March 31, April 30 and May 29;

AND FURTHER THAT installment due dates for those on the Installment Preauthorized Payment Plan for 2025 be set as June 30, 2025 and September 29, 2025;

AND FURTHER THAT the payment of property taxes for (portions of) properties classed as farmland (FT) shall be due in full on September 29, 2025.

CARRIED

i. REPORT NO. PD-2025-022

Recommendation No. GC-2025-0061

THAT Report No. PD-2025-022, dated April 10, 2025, regarding a "Request to waive a Consent application fee for 12815 Fifth Line (Esquesing)", be received;

AND FURTHER THAT Council waive the Consent application fee of \$5,180.00 for 12815 Fifth Line, Town of Halton Hills (Esquesing), owned by Gordan Djuricic & Danica Djuricic;

AND FURTHER THAT the Consent application fee of \$5,180.00 be refunded and an offsetting transfer of \$5,180.00 be made from the Tax Rate Stabilization reserve to the operating budget.

CARRIED AS AMENDED

j. REPORT NO. PD-2025-023

Recommendation No. GC-2025-0062

THAT Report No. PD-2025-023 dated April 15, 2025, regarding "Recommended changes to the Planning & Development and Development Engineering fee structures" be received;

AND FURTHER THAT the Planning & Development Fees be approved by Council as outlined in SCHEDULE 2 attached to this report;

AND FURTHER THAT the Development Engineering Fees be approved by Council as outlined in SCHEDULE 3 attached to this report;

AND FURTHER THAT staff bring forward a by-law to amend By-law 2024-0087 in order to adopt the approved Planning & Development and Development Engineering Fees;

AND FURTHER THAT the approved Planning & Development and Development Engineering Fees come into effect on July 1, 2025.

k. REPORT NO. PD-2025-024

This report has been referred back to staff.

I. MEMORANDUM NO. LIB-2025-001 (AUTOMATIC HOLD)

Recommendation No. GC-2025-0063

THAT Memorandum No. LIB-2025-001 dated April 16, 2025 regarding HHPL 2024 Annual Report be received.

CARRIED

General Committee recessed at 6:05 p.m. after Item No. 9.2.I

General Committee reconvened at 6:16 p.m. for Item No. 9.1.g

3. ADJOURN BACK INTO COUNCIL

Recommendation No. GC-2025-0064

THAT General Committee do now reconvene into Council.

10. RESOLUTION TO ADOPT IMMEDIATE ACTION ITEMS FROM GENERAL COMMITTEE

Resolution No. 2025-0081

Moved By: Councillor M. Kindbom Seconded By: Councillor J. Brass

THAT the recommendations contained in the following Immediate Action Item Reports from the Monday May 5, 2025 General Committee Meeting are hereby adopted as presented:

Report No. ADMIN-2025-011 (Recommendation No. GC-2025-0054)

Report No. ADMIN-2025-015 (Recommendation No. GC-2025-0055)

Report No, CSE-2025-018 (Recommendation No. GC-2025-0058)

Report No. CS-2025-014 (Recommendation No. GC-2025-0060)

CARRIED

11. RESOLUTION TO ADOPT CLOSED SESSION ITEMS

Resolution No. 2025-0082

Moved By: Councillor M. Kindbom Seconded By: Councillor J. Brass

THAT the recommendations contained in the following Confidential Reports from the Monday May 5, 2025 Closed Session of Council are hereby adopted as presented;

AND FURTHER THAT staff carry out any of Council's direction on these matters as set out in the Confidential minutes dated May 5, 2025.

2.2 Confidential Appendices to Public Report No. CSE-2025-011

2.3 Report No. TPW-2025-009

Resolution No. 2025-0083

Moved By: Councillor M. Kindbom Seconded By: Councillor J. Brass

THAT Confidential Report No. CSE-2025-022, dated May 5, 2025, regarding the Award of HCPG-1-2024 Cold Beverage Vending Machine Services, be received;

AND FURTHER THAT an exclusive contract for Cold Beverage Concession and Vending Machine Services be awarded through combined buying power with members of the Halton Co-operative Purchasing Group (HCPG) for the initial five (5) year contract term, with the option to renew the contract for one (1) additional five (5) year term, subject to satisfactory performance, budget approval and price negotiations;

AND FURTHER THAT Council authorize the Mayor and Clerk to execute the necessary documents contract documents for the project.

CARRIED

12. MOTIONS/COMMUNICATIONS/PETITIONS

1. Veterans Commemorative Crosswalks

Resolution No. 2025-0084

Moved By: Councillor C. Somerville Seconded By: Councillor R. Norris

WHEREAS the Town of Halton Hills was the second community in Canada to adopt a Community Covenant for Veterans, signed on June 14, 2014;

AND WHEREAS 2025 marks the 80th anniversary of the end of the Second World War, and the Town of Halton Hills remains committed to honouring all veterans who have served during wartime, peacekeeping missions, and in the reserves, both domestically and internationally;

AND WHEREAS the Royal Canadian Legion Branches 197 (Acton) 120 (Georgetown) and have made, and continue to make, significant contributions by supporting veterans and their families, organizing Remembrance Day and donating to local organizations.

AND WHEREAS the year 2025 also marks the 200th anniversary of Acton's founding, a milestone in our town's history;

NOW THEREFORE BE IT RESOLVED THAT Town staff be directed to work in collaboration with the Royal Canadian Legion branches in 197 (Acton) and 120 (Georgetown) to identify suitable locations for the installation of two commemorative crosswalks;

AND FURTHER THAT the Acton and Georgetown Legions be encouraged to engage with the Acton and Georgetown Business Improvement Areas (BIAs) and other interested individuals or organizations to explore potential partnerships and fundraising opportunities to support this project;

AND FURTHER THAT staff endeavour to have the installations completed by October 1, 2025;

AND FURTHER THAT the necessary funding for this project be allocated from the Tax Rate Stabilization Reserve in an amount not to exceed \$35,000.

13. NOTICE OF MOTION

NIL

14. REQUESTS FOR REPORTS

NIL

15. RECEIVE AND FILE GENERAL INFORMATION PACKAGE

Resolution No. 2025-0085

Moved By: Councillor B. Inglis Seconded By: Councillor R. Norris

THAT the General Information Package dated May 5, 2025 be received.

CARRIED

16. CONSIDERATION OF BY-LAWS

Resolution No. 2025-0086

Moved By: Councillor R. Norris Seconded By: Councillor B. Inglis

THAT the following Bills are hereby passed by Council;

AND FURTHER THAT the Mayor and Clerk are hereby authorized to execute the said by-laws and affix the seal of the Corporation thereto:

BY-LAW NO. 2025-0039

A By-law to amend By-law No. 2023-0006 appointing members to the 2022-2026 term for the Town's Advisory Committees of Council.

BY-LAW NO. 2025-0040

A By-law to amend By-law 2025-0019 being a By-law to establish Administrative Penalty System for Automated Speed Enforcement in Halton Hills.

BY-LAW NO. 2025-0041

A By-law to provide for the levy and collection of rates or levies required for the Town of Halton Hills for the year of 2025 and to provide for the mailing of notices for the payment of taxes.

BY-LAW NO. 2025-0042

A By-law to adopt the proceedings of the Council Meeting held on the 5th day of May, 2025 and to authorize its execution.

17. ADJOURNMENT

Resolution No. 2025-0087

Moved By: Councillor R. Norris Seconded By: Councillor B. Inglis

THAT this Council meeting do now adjourn at 7:26 p.m.

CARRIED
Ann Lawlor, MAYOR
Valerie Petryniak, TOWN CLERK