



**MINUTES**  
**COUNCIL WORKSHOP**  
**February 3, 2025**

Minutes of the Council Workshop regarding Compensation and Pay Equity review held on February 3, 2025, at 1:00 p.m., in the Council Chambers, 1 Halton Hills Drive, Halton Hills and Via Zoom.

**MEMBERS PRESENT** Mayor A. Lawlor, Councillor C. Somerville, Councillor M. Albano, (EP-Electronic Participation) Councillor C. Garneau, Councillor B. Inglis, Councillor J. Brass, Councillor R. Norris

**Regrets:** Councillor J. Fogal

**Absent:** Councillor A. Hilson, Councillor J. Racinsky, Councillor D. Keene

**STAFF PRESENT** C. Mills, Chief Administrative Officer, L. Lancaster, (Closed Session) Commissioner of Corporate Services, J. Linhardt, Commissioner of Planning & Development, B. Andrews, Commissioner of Transportation & Public Works, V. Petryniak, Town Clerk & (E – Electronically Present) Director of Legislative Services, D. Szybalski, Commissioner of Community Services, J. Rehill, Commissioner & Fire Chief, M. Leighton, Town Treasurer

**1. OPENING OF THE COUNCIL WORKSHOP**

Mayor A. Lawlor called the meeting to order at 1:03 p.m.

**2. LAND ACKNOWLEDGEMENT**

We would like to begin by acknowledging that the land on which we gather is part of the Treaty lands and Territory of the Mississaugas of the Credit.

**3. DISCLOSURES OF PECUNIARY INTEREST/CONFLICT OF INTEREST**

There were no disclosures of pecuniary interest/conflict of interest.

**4. WORKSHOP DELEGATIONS/PRESENTATIONS/REPORTS**

NIL

**5. CLOSED SESSION**

Resolution No. 2025-0014

Moved By: Councillor M. Albano

Seconded By: Councillor C. Somerville

THAT the Council of the Town of Halton Hills meet in Closed Session in accordance with Section 6 of the Town of Halton Hills Procedure By-law No. 2023-0026 for the purpose of discussing Compensation and Pay Equity Review.

**CARRIED**

**6. RECONVENE INTO OPEN SESSION**

Resolution No. 2025-0015

Moved By: Councillor M. Albano

Seconded By: Councillor C. Somerville

THAT this Council Workshop do now reconvene into Open Session.

**CARRIED**

Council reconvened into Open Session at 2:58 p.m.

**7. ADJOURNMENT**

Resolution No. 2025-0016

Moved By: Councillor C. Somerville

Seconded By: Councillor B. Inglis

THAT this Council workshop do now adjourn at 2:58 p.m.

**CARRIED**

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Ann Lawlor, MAYOR

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Valerie Petryniak, TOWN CLERK