

2025 Budget

LIBRARY

▶ Department Highlights

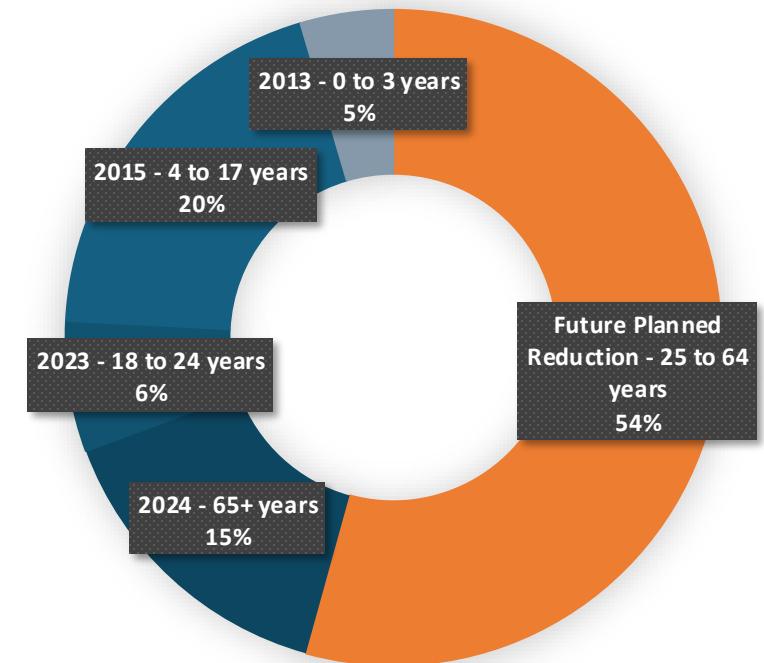


2024 Budget – Operating Highlights

Key Initiatives:

- **Marketing Investment:** Contractual part-time position to enhance community engagement.
- **Local History & Archives:** Specialized role to support digital archives and community activities.
- **Fine-Free Expansion:** Now includes residents 65+, reducing barriers and improving access.

Halton Hills Population Fine Free by Age

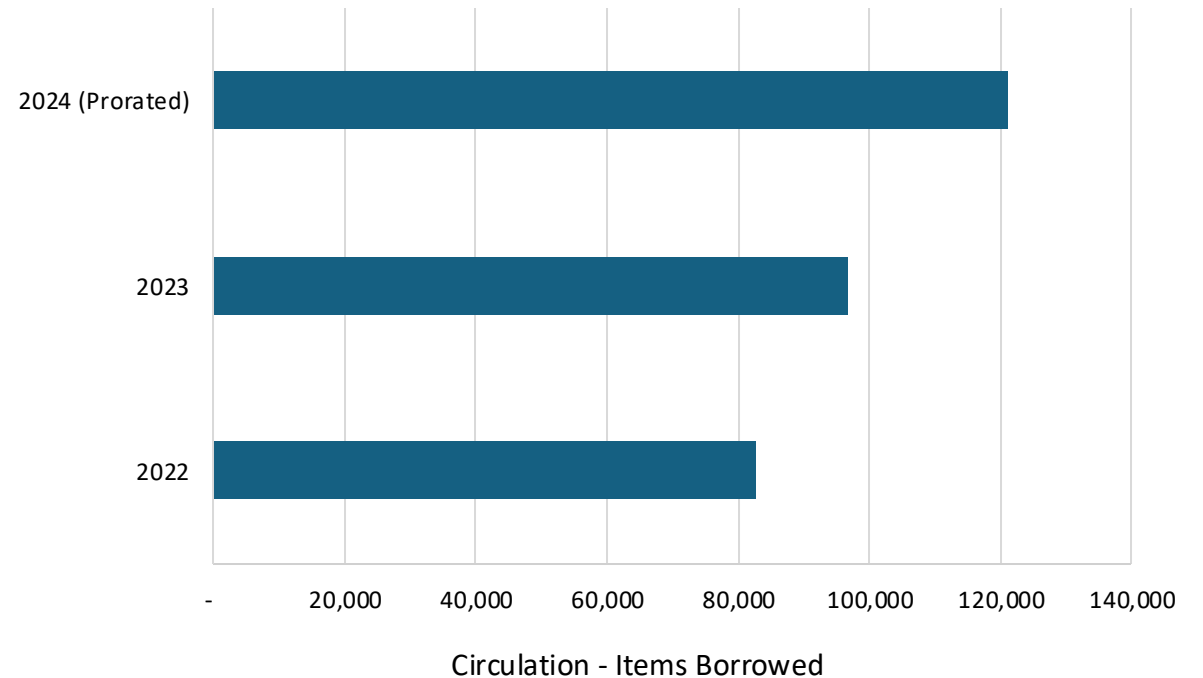


2024 Budget – Capital Highlights

Library Materials:

- Maintaining quality and quantity of offerings
- Adapting to evolving community demand
- Strategically allocating funds
- Supporting literacy and lifelong learning

Circulation of Digital Items by Year



2024 Budget – Capital Highlights

Library Technology Renewal:

- Desktop reservation and print system
- Wifi access points
- 3D printer and scanner
- Meeting room displays
- Digital signage
- Assistive technology



2025 Operating Budget Changes

Key Pressures:

- Recruitment and retention challenges
- Increasing workloads to support growing service demands
- Rising costs and inflationary impacts
- Providing equitable access through phased elimination of fines

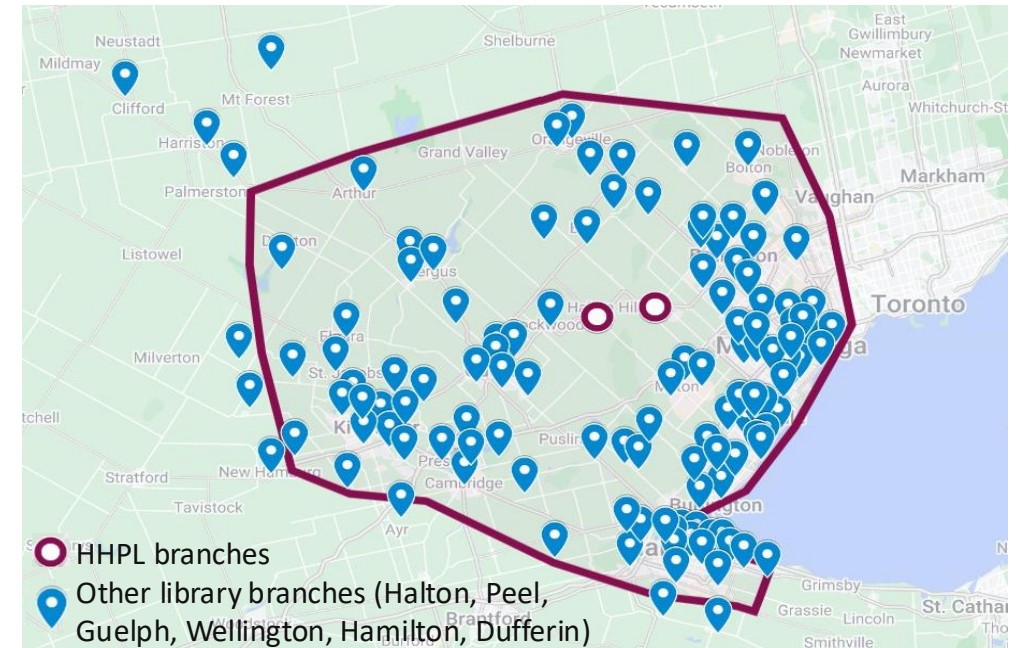


2025 Deferred Operating

Benefits for part-time staff working 24 hours or more:

- Offering competitive compensation for part-time, professional staff providing core library services
- Addressing the geographic and economic challenges to attract and retain a diverse, qualified workforce
- Ensuring Library has a knowledgeable, skilled and engaged workforce to meet future needs
- Competitive labour market

Geographic Map of Library Systems within 1-Hour Drive of HHPL



2025 Capital Budget Projects

Library Technology Renewal:

- Annual request to maintain uninterrupted access to reliable equipment for the public
- Replaces end-of-life IT hardware
- Projects for 2024 include:
 - Video conversion tools
 - Uninterruptible power supplies (UPS)
 - RFID circulation/security hardware
 - Early literacy stations
 - Public internet computers

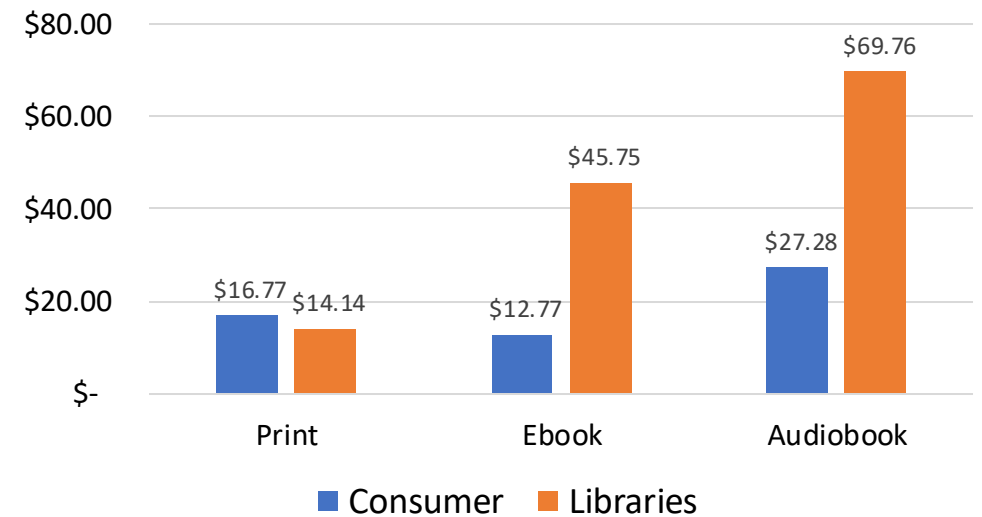


2025 Capital Budget Projects

Library Materials:

- Annual funding to support the Library's core service
- Ensuring equitable access to technology and information to support residents' literacy, lifelong learning, and social and economic well-being
- Meeting residents changing expectations for popular and relevant materials in a wide range of digital and physical formats

Average Prices Libraries Pay for Materials (\$US)

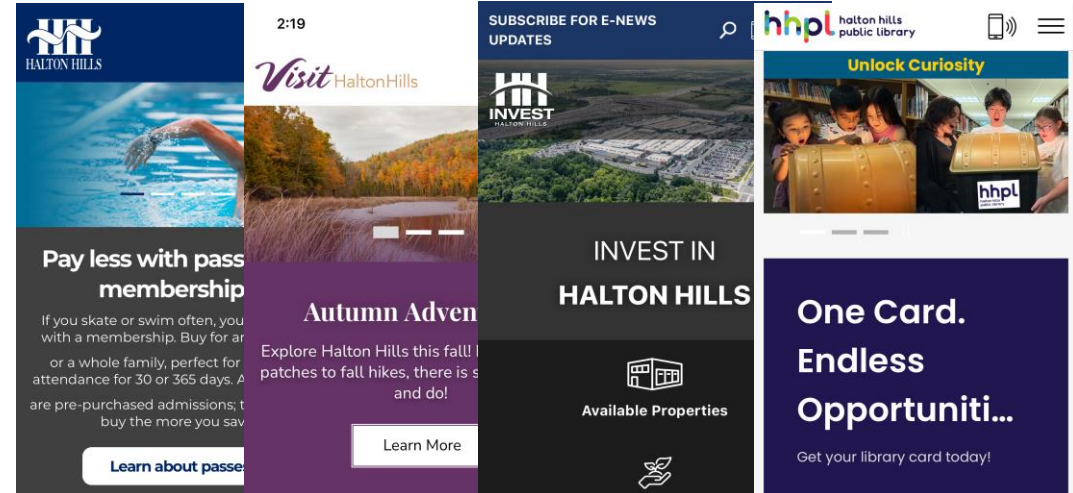


Source: <https://www.readersfirst.org/2024-price-update>

2025 Capital Budget Projects

Unified Website Development Project – Library:

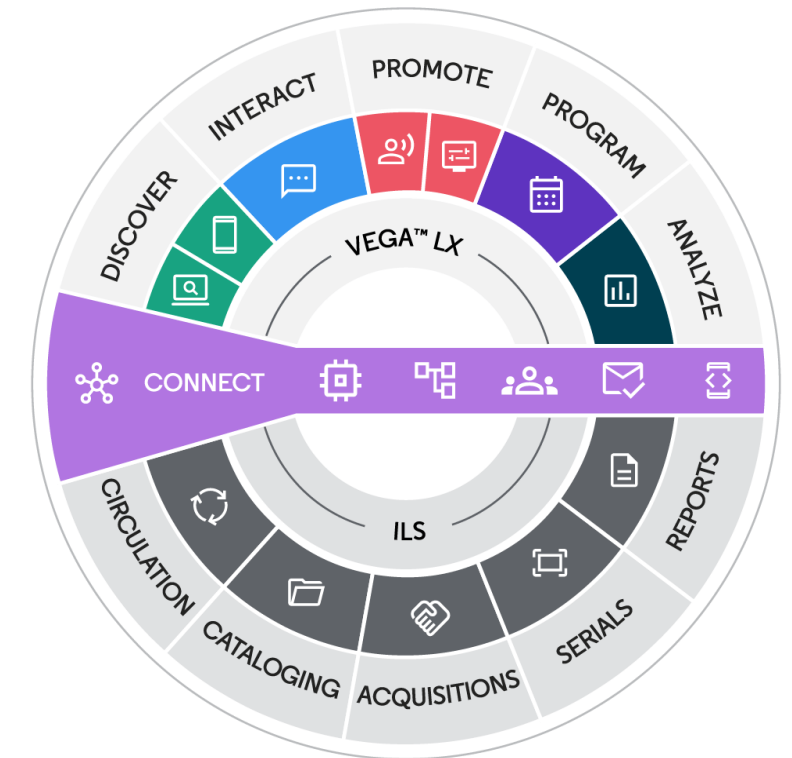
- One-time request to implement Library's portion of unified website strategy
- Current website system is being phased out by the vendor
- Supports management efficiencies while keeping each site distinctive



2025 Capital Budget Projects

Integrated Library System:

- One-time request to upgrade the Library materials inventory control and transaction management system
- Current system is being phased out by vendor
- Benefits of upgraded system:
 - Long-term, robust solution
 - Improved user interface and new mobile app
 - Enhanced catalogue of physical and digital offerings
 - Added program registration, promotion tools and online library membership registration



Source: <https://www.iii.com/>

Looking Ahead.....

- Building for growth to satisfy demand for collections, programs and services
- Recruiting and retaining workforce in a competitive job market
- Ensuring workforce supports future needs
- Adapting to funding constraints and inflationary pressures
- Keeping pace with changing technology advancements





Questions