



TOWN OF  
**HALTON HILLS**  
*Working Together Working for You!*

## MEMORANDUM

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**TO:** Mayor Lawlor and Members of Council

**FROM:** Renee Brown, Deputy Clerk - Administration

**DATE:** January 8, 2024

**MEMO NO.:** ADMIN-2024-001

**SUBJECT:** 2023 Annual Accessibility Status Update

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### PURPOSE OF THE MEMORANDUM:

To meet the Town of Halton Hills legislative requirements under the AODA (Accessibility for Ontarians with Disabilities Act) and the IASR (Integrated Accessibility Standards Regulation). This Memo is in accordance with Section Four (4) of the Integrated Accessibility Standards that states that the Town must provide an annual status update on the measures taken to implement the Town's Multi- Year Accessibility Plan.

### BACKGROUND:

As per Section Four (4) of the Integrated Accessibility Standards the Town is to prepare an annual status report on the progress of measures taken to implement the Town's Multi-Year Accessibility Plan, including steps taken to comply with the Regulation and to post the status report on the website and if required provide the report in an accessible format upon request.

The Town of Halton Hills Council passed the Town of Halton Hill's Multi-Year Accessibility Plan 2023-2027 on November 20, 2023. Appendix A to this Memorandum lists the accomplishments of the Town in implementing the initiatives as set out in the Town's Multi-year Accessibility Plan.

### COMMENTS:

In addition to the development and publication of the Multi-Year Accessibility Plan and Annual Status Report, the Town has other reporting obligations to the province. As required by subsection 14 (1) of the Accessibility for Ontarians with Disabilities Act, the Town shall file an accessibility compliance report with the province every two years.

The Town filed its most recent accessibility compliance report to the province on December 8, 2023. The Town was compliant in all areas except for the Town's website which is 93.3% compliant for Level A and is at 92.7% compliant for Level AA. Overall, the Town's website's Accessibility rate is 88.5% which is above industry standard. The Town is working towards infrastructure improvements to get our website content to Level AA compliance. The next accessibility compliance report to the province will be due on December 31, 2025.

## **CONCLUSION:**

The Town will continue to work on implementing the initiatives set out in the Town of Halton Hill's Multi-Year Accessibility Plan 2023-2027 and will report annually as per our legislative requirements.

Reviewed and approved by,

Valerie Petryniak, Town Clerk & Director of Legislative Services

Chris Mills, Chief Administrative Officer