

2024 Proposed Budget Forecast Increase

APPENDIX 1

Ref	Description	2024	Budget Impact	Tax Bill Impact	Prioritization					Risk if not Approved	Nov. 6 Budget Binder	Oct. 2 Budget Forecast
					Existing Funding Source	One-Time Cost (TRS)	Assess't Growth	Budget Savings	Funding Req'd			
1. Core services												
	Reverse 2023 one-time budget requests	(35,000)	-0.05%	-0.03%				☑		N/A		
	Repurpose debt room in base budget	(135,900)	-0.21%	-0.10%				☑		N/A		
	Compensation (excluding statutory benefits)	2,535,408	3.97%	1.89%					☑	Increased staff turnover, inability to maintain core services		
	Insurance premiums	318,500	0.50%	0.24%					☑	Insufficient funds to pay premiums will lead to a 2024 operating deficit		
	Contract cost increases (core services)	204,100	0.32%	0.15%					☑	Insufficient funds to pay contract invoices will lead to a 2024 operating deficit		
	Legal & enforcement fees	355,000	0.56%	0.26%					☑	Continued operating deficit in these service areas - requiring funding from reserves at the end of 2024		
	Fuel, utilities & supplies increases	338,334	0.53%	0.25%					☑	Insufficient funds to pay bills will lead to a 2024 operating deficit		
	Miscellaneous operating budget increases	291,817	0.46%	0.22%					☑	Insufficient funds to pay bills will lead to a 2024 operating deficit		
	Phase-out reserve funding in operating	24,000	0.04%	0.02%					☑	Reserves are insufficient to support an on-going operating cost		
	Decrease POA revenue	53,600	0.08%	0.04%					☑	Planned POA revenue is below current budget levels and will result in a 2024 operating deficit that will require funding		
24-6	Public Art Coordinator	100,900	0.16%	0.08%					☑	Inability to implement the Public Art Master Plan & 50th Anniversary public art program. Loss of an existing staff incumbent		
Total core services		4,050,759	6.34%	3.01%								
2. Management of existing infrastructure and assets												
Projected growth		(100,000)	-0.16%	-0.07%			☑			N/A		
24-13	Mechanic (CUPE)	100,000	0.16%	0.07%			☑			Maintenance and inspection of fleet equipment may not achieve minimum safety requirements which could have insurance, level of service, and employee and public safety impacts.		
	State of Good Repair levy	500,000	0.78%	0.37%					☑	Reserve balances will be insufficient to maintain current assets		
	Net change (capital reserves)	117,900	0.18%	0.09%					☑	Reserve balances will be insufficient		
24-4	Asset Management Coord and Data Analyst	129,600	0.20%	0.10%					☑	Unable to meet requirements of the Ontario Regulation 588/17 & operationalize the Asset Management Information System software. Other Risks: premature asset failure, higher operating and replacement costs, access to external grants.		
24-7	Cyber Security Enhancements	100,000	0.16%	0.07%					☑	Ongoing operational & financial risk from cyber attacks if proactive measures not taken to address vulnerabilities.		
24-8	Cyber Security Specialist	140,100	0.22%	0.10%					☑	Ongoing operational & financial risk from cyber attacks if proactive measures not taken to address vulnerabilities.		
Total management of existing infrastructure		987,600	1.54%	0.73%								
3. Downloaded, legislated and mandated												
24-9	Payroll, Pension and Benefits Specialist	106,400	0.17%	0.08%					☑	Payroll division will fall behind on reporting obligations, Risks: delayed internal customer service, reduced accuracy of payroll details		
24-11	Development Engineering Coordinator	38,900	0.06%	0.03%					☑	Inability to meet planning application review deadlines (Bill 109) Exacerbated by increased volume (Vision Georgetown).		
24-15	Transportation Planning Coordinator	38,900	0.06%	0.03%					☑	A dedicated staff position in this role with help reduce risk associated with reduced planning timelines as a result of Bill 109 and Bill 23 which could result in refunds of planning fees.		
24-17	Senior Environmental Planner	35,800	0.06%	0.03%					☑	Unable to align planning functions with environmental-related legislation and policies (currently no in-house expertise)		
24-18	Senior Planner - Dev Review	35,800	0.06%	0.03%					☑	Inability to complete additional workload required through Bill 23 and Bill 109 resulting in refunds on application fees		
	Minimum wage increase	9,289	0.01%	0.01%					☑	Unable to cover payroll costs within existing budget - generating a 2024 operating budget deficit		
	Locate Services (Bill 93)	27,500	0.04%	0.02%					☑	Insufficient funds to pay associated costs will lead to a 2024 operating deficit		
	Reserve contributions (WSIB)	100,000	0.16%	0.07%					☑	WSIB reserve will be insufficient to cover presumptive legislation changes		

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	Statutory benefits	117,197	0.18%	0.09%					<input checked="" type="checkbox"/>	Unable to cover payroll costs within existing budget - generating a 2024 operating budget deficit		
	Total downloaded/legislated/mandated	509,786	0.80%	0.38%								
4. Growth												
24-12	Intermediate Building Inspector	-	0.00%	0.00%	<input checked="" type="checkbox"/>					Inability to meet - mandatory 48-hour turnaround for inspections (Ontario Building Code). Exacerbated by increased volume (Vision Georgetown)		
24-14	Plans Examiner (Generalist)	-	0.00%	0.00%	<input checked="" type="checkbox"/>					Inability to meet minimum legislated review times for building permits. Exacerbated by increased volume (Vision Georgetown)		
24-16	Legal Coordinator	-	0.00%	0.00%	<input checked="" type="checkbox"/>					Existing staff unable to process development proposals within the time frames expected. Exacerbated by increased volume (Vision Georgetown)	1.04%	
24-19	Aquatic Programmer	-	0.00%	0.00%	<input checked="" type="checkbox"/>					Unable to meet rising demands, lag behind our counterparts, program waiting lists, damage to reputation, and impact on program quality.		
24-21	Landscape Architect Technologist	-	0.00%	0.00%	<input checked="" type="checkbox"/>					Risk of staff turn over, gaps in the work force, delays in completing key park construction projects (new and revitalization projects).		
	Projected growth	(542,500)	-0.85%	-0.40%			<input checked="" type="checkbox"/>			N/A		
	Operating impacts from capital budget	273,600	0.43%	0.20%			<input checked="" type="checkbox"/>			Insufficient funds to pay bills will lead to a 2024 operating deficit		
	Contract cost increases (growth)	226,500	0.35%	0.17%			<input checked="" type="checkbox"/>			Insufficient funds to pay bills will lead to a 2024 operating deficit		
24-20	Recreation Programmer (PT)	16,500	0.03%	0.01%			<input checked="" type="checkbox"/>			Inability to respond the needs of growing seniors demographic. Hillview Active Living Centre is the community hub where a multitude of programs and services can be accessed.		
24-10	Crossing Guards (3 locations)	25,900	0.04%	0.02%			<input checked="" type="checkbox"/>			If not implemented vulnerable pedestrians' safety will remain hazardous due to the increased aggressive and distracted driving patterns.		
	Total growth	-	0.00%	0.00%								
5. Enhanced/new services												
24-1	Docu-Pet Dog Licencing (one time)	-	0.00%	0.00%		<input checked="" type="checkbox"/>				Lost opportunity for process improvements & continued increase in non-compliant pet owners.		
24-3	Community Engagement - Environmental Stewardship (one time)	-	0.00%	0.00%		<input checked="" type="checkbox"/>				Increased financial risk for the community re: severe weather. Lost opportunities: engage & support the community with adaptation actions; leveraging funding from external sources.		
24-2	Business Investment Attraction Coordinator (one time)	119,200	0.19%	0.09%					<input checked="" type="checkbox"/>	Unable to complete the sister-city Implementation Workplan; missed economic development/cultural & tourism opportunities.		
24-5	Environment and Natural Assets Coordinator	140,100	0.22%	0.10%					<input checked="" type="checkbox"/>	Not able to develop/implement the Natural Assets Action Plan, Biodiversity Strategy, Private Tree Management Strategy, Adaptation Plan and the Bird Friendly Community Certification resolution.		
	Total enhanced/new services	259,300	0.41%	0.00%								
	Levy Requirement (net assessment growth)	5,807,445	9.08%	4.32%								

Note: due to rounding, percent changes presented in this table may not add precisely to totals